



**U.S. INSPECTION  
\*\*\* & NDT LLC \*\*\***

**U.S. INSPECTION & NDT, LLC**

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April 28, 2020

U.S INSPECTION & NON-DESTRUCTIVE TESTING, LLC.  
CORPORATE PANDEMIC HEALTH & SAFETY POLICY STATEMENT [COVID-19]

**THINK SAFETY FIRST!**

On March 11, 2020 the World Health Organization (W.H.O) declared the coronavirus (COVID-19) a pandemic. The Centers for Disease Control and Prevention (C.D.C) have declared the outbreak a public health emergency in the United States. To maintain the health and safety of our employees and customers, the Executive Management of U.S. Inspection & Non-Destructive Testing, LLC has implemented stringent workplace hygiene practices and social distancing policies to mitigate and prevent the spread of the coronavirus (COVID-19).

It is the policy of U.S. Inspection & Non-Destructive Testing to provide a safe and healthy place for all our employees, customers, and the communities where we operate. We recognize the need for strong and decisive action and will do whatever is necessary to prevent the spread of the coronavirus (COVID-19). We value the Safety and Health of our employees and our customers above all other concerns.

What makes us different? Every employee from the owner of the company to the field worker is empowered to call a "time out" if they reasonably believe they have been asked to perform a task that is unsafe. Our safety culture at U.S. Inspection & Non-Destructive Testing is to identify possible risks, implement measures to prevent potential injuries and accidents and achieve our goal of zero workplace injuries and accidents 24/7.

The Executive Management of U.S. Inspection & Non-Destructive Testing takes great responsibility in protecting our employees' health, safety & the environment. We continue to support our customers and our relentless commitment to quality and service is stronger than ever.

At U.S. Inspection & Non-Destructive Testing we promote a **Safety-First** culture with a clear objective: Nobody Gets Hurt and no damage to the Environment. The Environmental Health & Safety of our employees and customers is not just a priority, but rather a core value that never gets bumped down on the priority list. We are working in collaboration with our customers and following all federal, state, and local authorities to identify any potential hazards and take the necessary corrective actions to mitigate and prevent any risks of spreading the novel coronavirus [COVID-19].



The bottom line: No matter what crisis the world faces, hardworking employees at U.S. Inspection & Non-Destructive Testing continue to respond to the needs of our customers without compromising the Health and Safety of our fellow-workers and the community. While those needs continue to evolve, U.S. Inspection & Non-Destructive Testing remains committed to getting the job done in the safest manner possible and maintaining compliance with all applicable standards outlined by the [C.D.C] Centers for Disease Control and Prevention, Federal, State and Local Authorities.

The Health and Safety measures outlined in this COVID-19 Policy Document for all our employees are **mandatory** and **must** be followed in compliance with **U.S. Inspection & Non-Destructive Testing, Centers for Disease Control and Prevention, [C.D.C], Pennsylvania Department of Health & Safety and the World Health Organization [W.H.O]**. The following measures are not subjective or open to interpretation. Any employee that has exhibited any of the following symptoms in the past 21 days or met any of the bullet points listed below are asked to report to management immediately by telephone or email and should not report to work.

- A cough.
- Sore throat and fever (high temperature).
- Trouble breathing.
- Persistent pain or pressure in the chest.
- New confusion or inability to arouse.
- Bluish lips or face.
- Chills.
- Repeated shaking with chills.
- Headache.
- Muscle pain.
- New loss of taste or smell.
- Flu-like symptoms (While these symptoms are not always associated with influenza, it pays to err on the side of caution).
- Any employee that have come into contact with anyone [family member, co-worker, friend, neighbor etc.] who has tested positive for the COVID-19 virus should stay away from work for a period of 14 days following the last known contact.
- Any employee that has traveled to or through a (C.D.C) Centers for Disease Control and Prevention Level 3 country i.e. China, Japan, South Korea, Iran and Europe must report this information to U.S. Inspection & Non-Destructive Testing immediately. Any domestic or international travel by: Commercial airlines is prohibited.
- Mass public transport by buses, trains, light rail, subways, etc. is prohibited.
- Cruise ship travel is prohibited and travel to states identified by the Centers for Disease Control and Prevention (C.D.C) as experiencing ongoing widespread community transmission is prohibited. These states currently include New York, New Jersey and Connecticut.



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The C.D.C recommends wearing homemade cloth or fabric face coverings in public settings where other social distancing measures are difficult to maintain, except to the extent an employee is using break time to eat or drink, in accordance with the Pennsylvania Department of Health. All non-essential visitors is prohibited from entering the work-space.

Social Distancing shall be maintained a distance of 6 feet whenever possible and practical [including breaks when eating or drinking]. No hand shaking or other touching such as fist bumps etc.

**Workplace hygiene is especially important:** Wash hands with soap and water for at least 20 seconds. Lather your hands by rubbing them together with soap. Lather the back of your hands, between your fingers and under your nails. Use an alcohol-based hand sanitizer that contains at least 60% alcohol if soap and water are not available. Clean and disinfect frequently touched objects and surfaces to reduce potential of workplace exposures.

Avoid touching your face with unwashed hands. Germs are often spread when a person touches something that is contaminated with germs and then touches his or her eyes, nose, and mouth. Cover your mouth and nose with a tissue or elbow when coughing or sneezing. It may prevent those around you from getting sick. Avoid close contact with people who are sick.

At U.S. Inspection & Non-Destructive Testing, we prioritize the development of each one of our employees. It begins with recruiting exceptional talent and continues with individually planned assignments and experiences that lead to broad skill development and a deep understanding of our businesses. Through a combination of work assignments, on-the-job experiences and focused training and education, employees acquire the necessary skills and competencies to take on increasing levels of responsibility and job complexity.

We believe it is particularly important to clearly communicate our policy decisions so that everyone will be kept informed of any new developments and respond appropriately. We are committed to safeguarding the welfare and health of our employees, those involved with our operations during the pandemic, our customers, and the public.

The cornerstone of our commitment to safety is to conduct business in a manner that is compatible with the environmental and economic needs of the communities in which we operate and protect the safety and health of our employees.

However, we do expect individual companies to adopt different policy decisions relative to their own situations during and after this emergency pandemic and we will adjust our safety measures consistent with that of the Centers for Disease Control and Prevention (C.D.C.), Federal Law, State, Local and the World Health Organization (W.H.O.).



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For the most up-to-date news and information on the Coronavirus (COVID-19), Flus, Influenza and Vaccines, including FAQs, travel tips and myth busters, visit the [\(C.D.C's\) 2019 Novel Coronavirus Website](#) and the [\(W.H.O's\) Novel Coronavirus Website](#).

The COVID-19 Pandemic has impacted the daily lives of people around the world. We are grateful for our dedicated workforce and those on the frontlines of the pandemic response: first responders, healthcare professionals, public officials, grocery store personnel, and beyond. We owe them a debt of gratitude which no words can express.

During this unprecedented time, we had to make several changes to our work arrangements. One thing remains unchanged which is our steadfast commitment to delivering quality work by following **Safety First Principles**. At U.S. Inspection & Non-Destructive Testing we recognize it is a privilege to conduct business in our communities and across the country and we will continue to operate safely, thoughtfully, and responsibly. Please visit our website at [www.usindt.com](http://www.usindt.com)

Respectfully,

Dave Ramcharan

*Dave Ramcharan*

National Environmental Health & Safety Manager | Heat Treatment Engineer  
BS - Manufacturing & Industrial Engineering | Certified Safety & Health Official |  
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